



# OUR BENEFITS



## CONTRACTUAL



### Annual leave:

25 days + statutory / bank holidays (leave is pro-rata for part-time staff)



### Pension:

After 3 months: employer 3% / employee 5%  
After 6 months: employer 9% / employee 6%  
\*(subject to satisfactory completion of probationary period)



### Life cover:

4x annual salary



## DISCRETIONARY



### Professional development:

Opportunities for learning and development  
Reimbursement of relevant professional membership fees



### Wellbeing:

Employee Assistance Programme  
Flexible working



### Other:

Retail discount scheme  
Season ticket loans  
Cycle to work scheme

