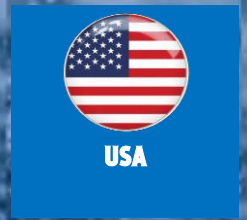




# OUR BENEFITS



## CONTRACTUAL



**Annual leave:**  
25 paid days + Federal holidays  
(leave is pro-rata for  
part-time staff)



**403(b) Retirement Plan:**  
MSC matches the employee  
contribution, up to \$1,000 per  
fiscal year



**Health Care:**  
Medical  
Dental  
Vision  
Long-term Disability (LTD)



## DISCRETIONARY



**Professional development:**  
Opportunities for learning  
and development  
Reimbursement of relevant  
professional membership fees



**Wellbeing:**  
Elective benefits  
Wellness programs  
Flexible working  
Employee Assistance Program  
Voluntary enrolment in TASC  
Flexible Spending Account (FSA)



**Other:**  
Spouses and dependents can  
be included in medical and  
dental plans (employee paid)  
MSC contributes an additional  
\$2,000 per fiscal year to a  
403(b) retirement plan

